CONTRIBUTING FACTORS FOR TAX INCREASE

- Professional Service increases \$65,000
 - Caused by outstanding litigation, COVID*
- Employee Group Health Insurance \$43,725
 - New hires
 - Annual increase
- Police S&W/OE increases \$170,000
 - Safe staffing
 - o Contractual changes
 - Accreditation requirements
- Pension Contribution Increase
 - o PFRS \$54,478
 - o PERS \$51,606
- Utility Budget
 - o Increase in surplus due to loss in revenues
 - o Rate increase will be need in 2022

.005 increase generates \$70,030.07

Less than \$8/qtr. on average house valued at \$658,292

^{*}This is a "capturable" expenses and I anticipate it being reimbursed by the OCCARES Grant however I still must budget for it.